

STRICT EMBARGO: 00:01 ET, Monday November 25, 2019

Mars, Incorporated and USAID announce joint effort to improve economic opportunity, resilience in extended agricultural supply chains

November 25, 2019: Mars, Incorporated today formalized its partnership with the United States Agency for International Development (USAID), marking a new stage of progress in their combined work tackling global sustainability challenges and addressing the root causes of poverty.

The signing of a new Memorandum of Understanding (MOU) formalizes the ongoing work between the two organizations to address value chains and social and environmental issues around the world, including in the regions of Southeast Asia and Latin America, among others.

Through this new partnership, Mars and USAID will draw on technical expertise, reach and resources to specifically address improving farmer incomes, building sustainable and nutritious food systems, and unlocking economic opportunities for women.

As part of its \$1 billion Sustainable in a Generation Plan, which aims to address key areas of the United Nation's Sustainable Development Goals, Mars is focused on using its unique knowledge and scale as a global industry leader to make a positive difference throughout its total value chain. The collaboration with USAID will enable Mars to make the kind of impact that can only be achieved when public and private sectors work together.

Frank Mars, Member of the Board of Directors of Mars, Incorporated and Vice President for Sustainable Solutions said: "The signing of this MOU cements our partnership with USAID, which builds on a successful, long-established alliance to address poverty and empower communities in developing regions.

"The importance of our partnership with USAID is demonstrated by its recent announcement of a \$2 million grant to support a Mars sustainability shea project in Ghana, funded through the Women's Global Development and Prosperity (W-GDP) Initiative. This project alone will reach 13,000 female shea farmers and help them to become better entrepreneurs by diversifying agricultural production, strengthening market links, shifting income opportunities and improving financial literacy.

"Through our continued collaboration, we will also extend the reach and impact of projects like the Farmer Income Lab. As a founder of the lab, Mars is dedicated to improving the incomes and working lives of smallholder farmers – and ensuring that the communities we work with have the opportunity to thrive."

In addition collaborating and supporting Mars' shea project in Ghana, Mars and USAID, have already begun to deliver on the agreement's objectives through ongoing collaborations, including:

 Support for the Mars-led Farmer Income Lab, the collaborative 'think-do tank' focused on improving farmer incomes and lifting smallholder farmers out of poverty. USAID



has provided a catalytic \$500,000 grant to support the work of the Farmer Income Lab. USAID, Mars, and the other private sector partners of the Lab are actively discussing how to scale their collaboration to further generate insights, connect solutions, and accelerate action in global supply chains that drive meaningful change to farmer incomes.

- Support of the Counter-Trafficking in Persons Initiative (CTIP) in Thailand, which uses
 technology to offer fishermen at sea connectivity to land. Work is also taking place to
 build partnerships with the Thai government and establish industry protocols on
 ethical recruitment practices. This work is a part of a \$14 million grant through Asiawide and Thailand CTIP <u>programs</u> focused on action from civil society, business and
 government to advance respect for human rights.
- Promotion of food safety in Nepal by helping to develop national capacity to manage safe post-harvest supply chains.

For further information on Mars' Sustainable in a Generation plan, visit https://www.mars.com/sustainability-plan.

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About Mars, Incorporated

Mars is a family-owned business with more than a century of history making diverse products and offering services for people and the pets people love. With more than \$35 billion in sales, the company is a global business that produces some of the world's best-loved brands: M&M's®, SNICKERS®, TWIX®, MILKY WAY®, DOVE®, PEDIGREE®, ROYAL CANIN®, WHISKAS®, EXTRA®, ORBIT®, 5™, SKITTLES®, UNCLE BEN'S®, and COCOAVIA®. Mars Associates proudly take care of half of the world's pets through our nutrition, health and services businesses such as Banfield Pet Hospitals™, BluePearl®, Linnaeus, AniCura, VCA™ and Pet Partners™. Headquartered in McLean, VA, Mars operates in more than 80 countries. The Mars Five Principles – Quality, Responsibility, Mutuality, Efficiency and Freedom – inspire our more than 125,000 Associates to take action every day to help create a world tomorrow in which the planet, its people and pets can thrive.

For more information about Mars, please visit <u>www.mars.com</u>. <u>Join us on Facebook, Twitter, LinkedIn, Instagram and YouTube.</u>

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